

My Responsible Leadership Learning Journey

Reflections from	Mara Mustermann
	A guiding saying
	My learning and development goals
	Milestones from my learning journey
	My responsible leadership philosophy



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A saying ...

Please write down a saying that guides you.

Add a short explanation why you chose it.

My learning and development goals

Please reflect on your personal learning and development at the beginning of the course (300 words). Consider the following questions:

- What questions do you have about leadership?
- What personal learning goals have you set yourself for this course?
- When you think about your personal leadership, where would you like to develop personally?

My leadership learning journey

Please give an overview of your leadership learning journey and illustrate it (ca. 300-500 words). Consider the following points:

- Summarize the main steps of your leadership learning journey
- Provide a description of 5 personal milestones (important learning moments)
- Create an illustration
- Reflect on the set learning and development goals

My responsible leadership philosophy

Please reflect on and write down your personal leadership philosophy (300-500 words). Consider the following points. The questions may guide your answers within the sections.

Self-Reflection

- What leadership qualities do I admire most and why?
- What experiences have shaped (will shape) my leadership principles?
- What are my core values and beliefs regarding leadership?

Definition of Leadership

- What does leadership mean to me?
- What are the main tasks and responsibilities of a leader?

Leadership Style

- How do I describe my leadership style?
- How do I handle conflicts and challenges?
- How do I promote creativity and innovation within the team? How do I promote well-being at work?

Influence and Motivation

- How do I build trust and respect in my team?
- What techniques and methods do I (could I) use to motivate my team?
- How do I deal with different personalities and working styles?

Vision and Goals

- What is my long-term vision of my team?
- What goals do I want to achieve with my team?
- How do I plan to communicate and realize this vision and goals?

Continuous development

- Which areas of my leadership skills do I want to further develop?
- What resources and support do I need for this?
- How do I measure my progress and adjust my leadership style to new challenges?